

Diversity Data



The information below reflects our Diversity Data as at December 2018. Responses were invited from all members of the workforce and the response rate for each category was as follows:

Category	Total Number	Responses	Percentage Response
QC	18	17	94
Tenant	35	26	74
Pupil	3	3	100
Staff	10	10	100
Prefer not to say		0	0
TOTAL	66	56	85

Since the responses in some of the categories are below the minimum number for which data is required to be published, our tables below combine the entire workforce so that individuals in smaller groups cannot be identified.

The responses summarised by characteristics are as follows:

Age	Returned data	Percentage
16-24	2	4
25-34	12	22
35-44	11	20
45-54	14	25
55-64	14	25
65+	3	5
Prefer not to say	0	0

Gender	Returned data	Percentage
Male	37	66
Female	17	30
Prefer not to say	1	2
Undeclared	1	2

Ethnicity	Returned	
	data	Percentage
White	41	73
Black/African/Caribbean/Black British (Caribbean)	2	4
Mixed/multiple ethnic groups (White & Asian)	3	5
Other white background	5	9
Other ethnic group	1	2
Prefer not to say	2	4
Undeclared	2	4

Disability	Returned	
	data	Percentage
Disability declared:		
Yes	2	4
No	51	91
Undeclared	3	5

Socio-economic background: first generation to attend University	Returned	
	data	Percentage
Yes	16	29
No	28	50
Did not attend University	9	16
Undeclared	3	5

Socio-economic background: state or fee paying school	Returned	
	data	Percentage
UK state school	27	48
UK independent/fee paying school	16	29
Attended school outside UK	4	7
Prefer not to say	2	4
Undeclared	7	13

Caring responsibilities: primary carer for a child or children under 18	Returned	
	Data	Percentage
Yes	15	27
No	37	66
Prefer not to say	1	2
Undeclared	3	5

Caring responsibilities: help and support to family members and others	Returned Data	Percentage
Yes (1-19 hours per week)	4	7
Yes (20-49 hours per week)	1	2
Prefer not to say	4	7
Undeclared	47	84

**Prepared by
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