

## Diversity Data

The information below reflects our Diversity Data as at December 2021. Responses were invited from all members of the workforce and the response rate for each category was as follows:

Category	Total Number	Responses	Percentage Response
QC	21	17	81
Tenant	35	33	94
Pupil	3	3	100
Staff	10	6	60
Prefer not to say	1	1	
<b>TOTAL</b>	<b>70</b>	<b>60</b>	<b>86%</b>

Since the responses in some of the categories are below the minimum number for which data is required to be published, our tables below combine the entire workforce so that individuals in smaller groups cannot be identified.

The responses summarised by characteristics are as follows:

Age	Returned data	Percentage
16-24	1	2
25-34	13	22
35-44	11	18
45-54	20	33
55-64	9	15
65+	5	8
Prefer not to say	1	2

Gender	Returned data	Percentage
Male	35	58
Female	23	39
Prefer not to say	2	3

Ethnicity	Returned	
	data	Percentage
Asian/Asian British/Other Asian Background	2	3
Black/African/Caribbean/Black British (Caribbean)	1	2
Mixed/multiple ethnic groups (White & Asian)	1	2
White British/English/Welsh/Northern Irish/Scottish/White Irish	46	76
Other white background	5	8
Other ethnic group	2	4
Prefer not to say	3	5

Disability	Returned	
	data	Percentage
Disability declared:		
Yes	3	5
No	55	92
Prefer not to say	2	3

Socio-economic background: Part of first generation to attend University	Returned	
	data	Percentage
Yes	12	20
No	38	63
Did not attend University	6	10
Prefer not to say	3	5
Undeclared	1	2

Socio-economic background: state or fee paying school	Returned	
	data	Percentage
UK state school	30	50
UK independent/fee paying school	15	25
Attended school outside UK	4	7
Prefer not to say	2	3
Undeclared	9	15

Caring responsibilities: primary carer for a child or children under 18	Returned	
	Data	Percentage
Yes	16	27
No	40	66
Prefer not to say	3	5
Undeclared	1	2

<b>Caring responsibilities: help and support to family members and others</b>	<b>Returned</b>	
	<b>Data</b>	<b>Percentage</b>
Yes (1-49 hours per week)	13	22
No	35	58
Prefer not to say	3	5
Undeclared	9	15

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